Comparisons of Job Characteristics

Focus Occupation: Bartenders (35-3011)

Associated Occupation: Waiters and Waitresses (35-3031)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge Similarity of Focus Occupation to Associated Occupation: 90 Focus Occupation: Bartenders (35-3011) Associated Occupation: Waiters and Waitresses (35-3031) Average Associated **Focus Associated Occupation's** Occupation's Rating, All Occupation's **Evaluation of Focus Occupation Key Knowledge Elements** Occupations Rating Rating Customer and Personal Current knowledge level is likely more than 11.3 14.3 19.0 Service sufficient Extensive education and/or training may Food Production 2.1 9.3 6.4 be required 5.2 7.6 Sales and Marketing 9.8 Current knowledge level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 9

Focus Occupation: Bartenders (35-3011)

Associated Occupation: Waiters and Waitresses (35-3031)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations		Focus Occupation's Rating	Evaluation of Focus Occupation	
Service Orientation	7.9	9.9	10.4	Current skill level may be sufficient	
Social Perceptiveness	9.1	9.0	9.5	Current skill level may be sufficient	
Coordination	9.1	8.6	8.4	Current skill level may be sufficient	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 88

Focus Occupation: Bartenders (35-3011)

Associated Occupation: Waiters and Waitresses (35-3031)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Speech Recognition	9.9	11.4	10.5	0	Current ability level may be sufficient
Speech Clarity	10.2	10.4	9.6	0	Current ability level may be sufficient
Trunk Strength	5.7	10.0	8.9	<	Some improvement in abilities may be required
Stamina	4.0	8.7	6.2	<<	Extensive improvement in abilities may be required
Memorization	5.6	8.0	7.2	<	Some improvement in abilities may be required
Extent Flexibility	4.8	7.5	7.2	0	Current ability level may be sufficient
Gross Body Coordination	3.9	7.2	7.3	0	Current ability level may be sufficient
Dynamic Strength	3.5	6.0	5.3	<	Some improvement in abilities may be required
Speed of Limb Movement	3.2	5.6	4.6	<	Some improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 100

Focus Occupation: Bartenders (35-3011)

Associated Occupation: Waiters and Waitresses (35-3031)

Work Activities	Exclusivity of Activity
Assist patrons to make wine selection	99
Calculate monetary exchange	67
Check ID to ensure minimum age requirement is met	99
Clean rooms or work areas	30
Collect payment	49
Mix drinks or flavors for mixed drinks	92
Prepare appetizers, salads, or cold dishes	80
Provide customer service	14
Recognize customer intoxication	84
Serve food or beverages	70
Understand government alcoholic beverage service regulations	87
Understand government health, hotel or food service regulations	68
Use cash registers	70
Use knowledge of food handling rules	71
Use oral or written communication techniques	1

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O^*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 88

Focus Occupation: Bartenders (35-3011)

Associated Occupation: Waiters and Waitresses (35-3031)

Tools and Technologies	Exclusivity
Calculating machines and accessories	3
Computer data input devices	2
Computer displays	18
Computer printers	2
Computers	1
Cookware and kitchen tools	33
Industry specific software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.